

Western Connecticut Youth Orchestra, Inc.
Code of Conduct Form

Every person participating in any activity as a member of the Western Connecticut Youth Orchestra, Inc. (WCYO) organization is expected to read, understand and strictly observe this Code of Conduct at all times while participating in WCYO events including rehearsals, concerts, retreats, and other events and trips. Members include youth musicians, Music Director, Conductors, Executive Director, WCYO Board of Directors, coaches, guest conductors and musicians, chaperones, volunteers and staff.

These rules of conduct have been established:

- To provide an appropriate environment for WCYO activities and participants.
- To provide each youth musician the right to fully benefit from their experience with the WCYO in an effective learning, teaching and performing environment.
- To enable all WCYO ensembles to perform up to their full capabilities.

RULES:

1. Each person must conduct themselves respectfully toward WCYO leaders, youth and adult musicians, parents and chaperones, musical instruments, the rehearsal and concert venues, and audience members.
2. Illegal activity at any WCYO event is prohibited.
3. Possession, consumption or provision of alcohol to others by persons under the age of 21 is prohibited. Additionally, legal drinkers are to refrain from possessing and consuming alcohol at WCYO rehearsals, concerts, retreats, and other trips.
4. Possession, use or provision of illegal drugs to others is prohibited. This includes the misuse of prescription and nonprescription drugs.
5. Possession of or use of tobacco products by persons under the age of 18 is prohibited. We ask legal smokers to provide our musicians with a smoke free environment and refrain from smoking in rehearsal, concert and living environments and in the presence of the WCYO musicians.
6. Possession of weapons and/or use of any object to threaten or intimidate another person is prohibited.
7. Each person will be treated with dignity and respect at all times. Bullying is prohibited. Sexual harassment is prohibited.
8. Possession or viewing of objectionable printed, electronic or recorded material is prohibited.
9. Risky or unsafe behavior by participants that will affect participants or others is prohibited.
10. Any person who is caught in the presence of prohibited activity as listed above will be subject to disciplinary action, up to and including the possibility of suspension or expulsion from the WCYO organization.
11. Every participant shall observe any additional rules communicated by WCYO leadership, staff and chaperones at rehearsals, concerts, retreats and other trips.

Violation of these rules will result in immediate disciplinary action as deemed appropriate by the WCYO Executive Director, Music Director and Board of Directors and may include suspension or expulsion from the WCYO and/or police notification. The decisions of the WCYO Executive Director, Music Director and Board of Directors are final.

RELEASE OF LIABILITY: The undersigned releases the Western Connecticut Youth Orchestra, Inc. (WCYO), its employees and its Board of Directors from any claims of liability for personal injury or loss of property as a result of any negligence on the part of WCYO, its employees or Board of Directors in the conduct of the WCYO activities and participation of the undersigned in such activities.

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